



क. रा. बी. नि.
E.S.I.C.

मुख्यालय/ HEADQUARTERS
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



स्थापना शाखा - 1/ ESTABLISHMENT BRANCH - 1
पंचदीप भवन, सी. आई. जी. मार्ग, नई दिल्ली-110 002
PANCHDEEP BHAWAN, CIG MARG, NEW DELHI - 110 002
Website: esic.nic.in/ esic.in

No. A-33/13/1/2018-E.I

Dated: #Approved Date#

Office Order No. 231 of 2025

Competent Authority, on the recommendations of the Screening Committee in the meeting held on 3rd September 2025, has approved/ordered financial up-gradation under the Modified Assured Career Progression Scheme in accordance with Govt. of India, DoP&T OM No.35034/3/2008-Estt.(D) dated 19.05.2019 and subsequent instructions issued by the DoP&T vide OMs no. 35034/3/2015-Estt.(D) dated 27/28.09.216, 22.10.2019, 23.03.2020 and 21.11.2022, to the following officers/officials in the ESI Corporation, on the dates and in the Pay Levels mentioned against their names:

Sl. No.	Name & Designation of the officer / official Sh./Smt./Ms.	Emp. No.	Place of Posting	Date from which financial up-gradation under MACP recommended	1st / 2nd / 3rd financial up-gradation under MACP Scheme	Pay Level of the 7 th CPC in which financial up-gradation recommended
1.	Sh. Vinay Pritam Bakade, AEE	134042	RO, Haryana	23.01.2022	1 st	Pay Level-11
2.	Sh. Sandeep Goel, AEE	140429	RO, Odisha	23.11.2022	1 st	Pay Level-11

Above financial up-gradation under the MACP Scheme shall, be subject to the terms and conditions mentioned in DoP&T OM No.35034/3/2015-Estt.(D) dated 22.10.2019 and further instructions/clarifications issued from time to time and circulated by Establishment Branch-III, Hqrs on the subject. Further, the cases of the officials holding a higher post on purely ad-hoc basis before the date of recommendation of financial up-gradation, if any, may be regulated as per para 25 of Annexure-I of DoP&T OM dated 22.10.2019.

On up-gradation under the MACP Scheme, pay of an employee shall be fixed as per para 4 to 7 of Annexure-I DoP&T OM dated 22.10.2019 and the officers/officials shall have to exercise the option of fixation of pay within one month from the date of issue of order, under the provisions of FR 22 (l)(a)(1). Before allowing the financial up-gradation as per the details above, the RD / JD / DD (l/c) may verify the details of each officer/official concerned from their service records. Discrepancy, if any, may be immediately brought to the notice of the Hqrs Office.

Digitally signed by
Ashish Sinha
Date: 07-10-2025
12:28:15
Deputy Director (E-I)

Copy to:

1. Officers concerned through their controlling officer.
2. PPS/PS to DG/ FC/ CVO/ All Divisional Heads, Hqrs.
3. Regional Director/ Director/ Joint Director (I/c) of the concerned ROs.
4. Deputy Director (F) / Assistant Director (F) concerned.
5. Zonal Vigilance concerned for information.
6. Website Content Manager for uploading the same on the ESIC website.
7. Copy to Personal Files / Guard File / Spare Copies.